



Queensland Government Building and Construction Training Policy

The Queensland Government Building and Construction Training Policy (**Training Policy**) supports employment opportunities and skills development in Queensland's building and construction industry. The **Training Policy** also focuses on increasing the economic independence of Aboriginal and Torres Strait Islander Queenslanders in the industry. The **Training Policy** is one element in a long-standing partnership between the building and construction industry and the Queensland Government to develop the industry's skills base and future workforce capability. It requires contractors to employ apprentices and trainees and undertake other workforce training as mandated components of being awarded work on eligible Queensland Government projects.

XXL Constructions Pty Ltd – as a responsible principal contractor - has integrated compliance with the **Training Policy** into its standard operating procedures, as it relates to Queensland Government and government owned corporation (GOC) building and civil construction projects.

XXL's niche service particularly benefits Department of Education school equipment and court cover projects. XXL has therefore gone to considerable effort to ensure accordance with the mandatory requirements of the **Training Policy** at a core business level to consistently ensure extremely efficient, reliable, cost effective and compliant school builds.

The **Training Policy** is incorporated within the XXL Business Operations Manual which is the foundation instrument for XXL's standard operating procedures and underpins the XXL ISO 9000:2015 accredited Quality Management System.

XXL issues a standard operating procedure to all subcontractors and providers bidding for XXL work on DoE and GOC projects, warning that successful engagement is dependent on mandatory compliance with all obligations of the **Training Policy**.

XXL has an internal resource dedicated to attaining TPAS compliance, on all DoE and GOC compliant projects. Internal processes and mechanisms have been implemented to support that resource achieving a successful compliance outcome every time.

XXL Constructions believes strongly that providing quality skill development opportunities is critical to ensuring the long term health of the Queensland Building and Construction Industry and proudly supports this worthwhile initiative.

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