



The Queensland Government Building and Construction Training Policy (***Training Policy***) is one that supports employment opportunities and skills development in Queensland's building and construction industry. The ***Training Policy*** also focuses on increasing the economic independence of Aboriginal and Torres Strait Islander Queenslanders in the industry. The ***Training Policy*** is one element in a long-standing partnership between the building and construction industry and the Queensland Government to develop the industry's skills base and future workforce capability. It requires contractors to employ apprentices and trainees and undertake other workforce training as mandated components of being awarded work on eligible Queensland Government projects.

## **PURPOSE**

This policy outlines how XXL assures compliance with the Queensland Government Building and Construction Training Policy. XXL Constructions Pty Ltd – as a responsible principal contractor – is required to meet compliance with the requirements of the ***Training Policy*** as it relates to Queensland Government and government owned corporation (GOC) building and civil construction projects and has therefore implemented mechanisms into its Management System to meet this expectation.

XXL's niche service particularly benefits Department of Education school equipment and court cover projects. XXL has therefore gone to considerable effort to ensure accordance with the mandatory requirements of the ***Training Policy*** at a core business level to consistently ensure extremely efficient, reliable, cost effective and compliant school builds.

Any subcontracting provider bidding for XXL work, **on DoE and GOC project work**, must have new entrant trainees or apprentices in their employ to ensure compliance with the ***Training Policy*** can be maintained.

Compliance with the ***QG Training Policy*** has been integrated into XXL Constructions standard operating procedures and the XXL accredited ISO Management System.

XXL has a dedicated internal resource to ensure TPAS compliance. Internal processes and mechanisms have been implemented to support a successful compliance outcome, for every DoE and GOC project.

XXL Constructions believes strongly that providing quality skill development opportunities is critical to ensuring the long term health of the Queensland Building and Construction Industry and proudly supports this worthwhile initiative.

A handwritten signature in black ink, appearing to read 'Hamish Webb', written in a cursive style.

**HAMISH WEBB**  
**CEO**